



## Crate Builder

### Summary:

Responsible for building shipping packaging and crates based on customer needs and specifications. Build packaging and/or crates for customer orders and make sure all finished products can be shipped out on time. Use materials (cardboard boxes, lumber, foams etc.) efficiently to avoid waste. Ensure all tools, saws, etc., are working at full capacity, are well-maintained and perform periodic checks. Use forklifts to transport products and/or equipment if needed. Follow 6S requirements and ensure all tools, equipment and working areas are clean, safe, and organized. Adhere to all safety guidelines regarding handling and disposal of materials. Basic knowledge of typical lumber sizes must be experienced with arm-saw, drills, table saw. Prior experience in a manufacturing work environment. Proficient with using tape measure and other measuring tools. Strong attention to detail. Forklift experience/certification is a plus.

### Experience:

- This candidate must have at least 6 months to a year of experience with carpentry
- Must be able to use a pneumatic nail gun, read tape measurements, and build wooden crates.
- Must be familiar with working in a manufacturing/workshop environment.
- High school diploma, technical training, or equivalent professional experience
- 1-3 years Vocational Technical experience.

*Other duties and tasks as directed by your Supervisor, Logistics Manager, or as otherwise dictated by the needs of the business.*

**Pay Range:** \$20-23ph

*This job description is intended to describe the general nature and level of work performed by employees in this position. It is not intended to be an exhaustive list of all duties, responsibilities, or qualifications. Management reserves the right to modify duties as necessary to meet business needs.*

### Why Join Us?

Hands-on, team-oriented work environment. Cross training opportunities across departments. Overtime opportunities. Stable manufacturing environment with growth potential.

### How to Apply

To explore current opportunities and submit your application, please visit our website at [www.bete.com](http://www.bete.com) and navigate to the Careers section. You may also email your resume directly to [hr@bete.com](mailto:hr@bete.com)

\*Please note that employment is contingent upon successful completion of a pre-employment drug screening and background check.

We are proud to be an Equal Opportunity Employer (M/F/D/V).

### Benefits to working with BETE:

A competitive benefits package that includes: 401(k) Retirement Savings Program (including a company match), Health, Dental, and Vision Insurance. Flexible Spending Account and Dependent Care Spending Accounts. MA Paid Family Medical Leave, Employer Paid Life and AD&D Insurance(s), Voluntary Family Life Insurance; AD&D & Critical Care, Employee Assistance Program. Vacation Time, Sick Time, Float Time. Employee Referral Program, Tuition Reimbursement, Bi-Annual Discretionary Bonuses (June & December), 8 ½ paid holidays, and an on-site fitness facility.

### History of BETE:

Founded in 1950 in Greenfield, MA, BETE operated as a family-owned business until 2024, when Matthew Bete's strategic partnership with EXAIR opened the door to significant opportunities and growth. BETE's established USA manufacturing and strong international presence continue to thrive with the support of our distributor network and growing subsidiaries in Germany and Europe. BETE's spray technology is used worldwide to optimize processes in various markets, including food, beverage, petrochemical, chemical, and pollution control. We manufacture tens of thousands of different products, including fog and misting nozzles, tank cleaning nozzles, material injection nozzles, custom spray lances, fabrications, and spray systems. We offer Advanced Spray Engineering Services to solve more challenging and critical problems, including the ability to perform CFD studies and physical testing. Our decades of experience in spray design and applications engineering, combined with our CNC machine shop, foundry, and spray lab, are used to design, manufacture, and test our products. Our innovations improve sustainable operations in a broad range of industries. We listen to and partner with our customers to ensure the optimal solution for their spraying challenge.



Spray  
Nozzles



Spray  
Fabrications



Spray  
Systems



Applications  
Engineering



Spray  
Research