

### **CNC Machine Operator, Level III**

#### **Summary**

Produces manufactured parts by operating and maintaining CNC machines fabricating parts and producing them according to blueprint design, ensuring quality and precision all while maintaining a level of consistent safety and quality.

#### **LEVEL III Operator, Qualifications:**

Level III Operators will possess 6-10 years of experience working in manufacturing and understanding technical drawings as well as the ability to use measuring tools such as calipers and micrometers.

#### **Job Responsibilities:**

- Follows written/verbal directions and work procedures
- Basic tooling knowledge
- Basic knowledge of CNC machinery
- Load and unload parts into CNC machinery
- Operate to make parts to specifications
- Set-up and read gauges
- Set-up and touch-off
- Ability to understand machine codes
- Demonstrated ability to work well within a small team
- Put tools in the correct tool station.
- Find and load the program into the machine.
- Dry run program.
- Inspect parts and test parts for function and dimensions using appropriate measuring instruments.
- Make judgement, initiate corrective action and adjust machine as required
- Make edits that are given to them on set up sheets or by programmer
- Can read and interpret blueprints.
- Responsible for their own work, product loss, and the equipment they operate
- Make edits as needed.
- Be able to write a tool program.
- Help in training level 1 and 2 operators.
- Supervise and train people in the department on the quality of parts and safety within the shop.

#### **Technical Skills:**

- Makes decisions on quality related issues
- Ability to read and inspect to blueprints using standard tools and gauges
- Proficient in CNC machining applications
- Basic machine shop math as well as trigonometry
- Basic computer data entry skills

#### **Educational Qualifications:**

- High school diploma, technical training and/or equivalent professional experience.

#### **Working Environment/Physical Requirements of the Job:**

- Required minimum lifting ability up to 50lbs
- Carrying parts from station to station in a safe manner
- Reports to the Production Supervisor.

Payrate Range:  
\$19ph (min) - \$26ph (max)

*This job description is intended to describe the general nature and level of work performed by employees in this position. It is not intended to be an exhaustive list of all duties, responsibilities, or qualifications. Management reserves the right to modify duties as necessary to meet business needs.*

#### *Why Join Us?*

Hands-on, team-oriented work environment. Cross training opportunities across departments. Overtime opportunities. Stable manufacturing environment with growth potential.

#### *How to Apply*

To explore current opportunities and submit your application, please visit our website at [www.bete.com](http://www.bete.com) and navigate to the Careers section. You may also email your resume directly to [hr@bete.com](mailto:hr@bete.com)

\*Please note that employment is contingent upon successful completion of a pre-employment drug screening and background check.

We are proud to be an Equal Opportunity Employer (M/F/D/V).

#### *Benefits to working with BETE:*

A competitive benefits package that includes: 401(k) Retirement Savings Program (including a company match), Health, Dental, and Vision Insurance. Flexible Spending Account and Dependent Care Spending Accounts. MA Paid Family Medical Leave, Employer Paid Life and AD&D Insurance(s), Voluntary Family Life Insurance; AD&D & Critical Care, Employee Assistance Program. Vacation Time, Sick Time, Float Time. Employee Referral Program, Tuition Reimbursement, Bi-Annual Discretionary Bonuses (June & December), 8 ½ paid holidays, and an on-site fitness facility.

#### *History of BETE:*

Founded in 1950 in Greenfield, MA, BETE operated as a family-owned business until 2024, when Matthew Bete's strategic partnership with EXAIR opened the door to significant opportunities and growth. BETE's established USA manufacturing and strong international presence continue to thrive with the support of our distributor network and growing subsidiaries in Germany and Europe. BETE's spray technology is used worldwide to optimize processes in various markets, including food, beverage, petrochemical, chemical, and pollution control. We manufacture tens of thousands of different products, including fog and misting nozzles, tank cleaning nozzles, material injection nozzles, custom spray lances, fabrications, and spray systems. We offer Advanced Spray Engineering Services to solve more challenging and critical problems, including the ability to perform CFD studies and physical testing. Our decades of experience in spray design and applications engineering, combined with our CNC machine shop, foundry, and spray lab, are used to design, manufacture, and test our products. Our innovations improve sustainable operations in a broad range of industries. We listen to and partner with our customers to ensure the optimal solution for their spraying challenge.