



BETE FOG NOZZLE, INC
50 GREENFIELD STREET
GREENFIELD, MA
01301 USA

CNC Machine Operator – 2nd & 3rd shift opportunities available!

Pay Range: \$19.00ph - \$26.00ph (*depends on experience*) **Shift(s):** 2nd & 3rd (*includes overtime, when needed*) **Shift Differential:** 2nd = **10%** of base pay / 3rd = **20%** of base pay

Our CNC Machine Operators possess sound technical knowledge in all areas of machine operation AND set up. Our team is responsible for critically thinking, having a strong understanding of shop mathematics, working with engineering drawings, various types of precision measuring instruments including verniers, calipers, micrometers, etc., as well as adherence to assembly drawings, and a precise focus on attention to detail. Having a familiarity with “macro programming”, is a plus! Candidates who are looking to enhance their skillset and thrive in a team atmosphere, within a smaller family-owned manufacturer, should contact our Human Resources team for additional details to learn about how to apply.

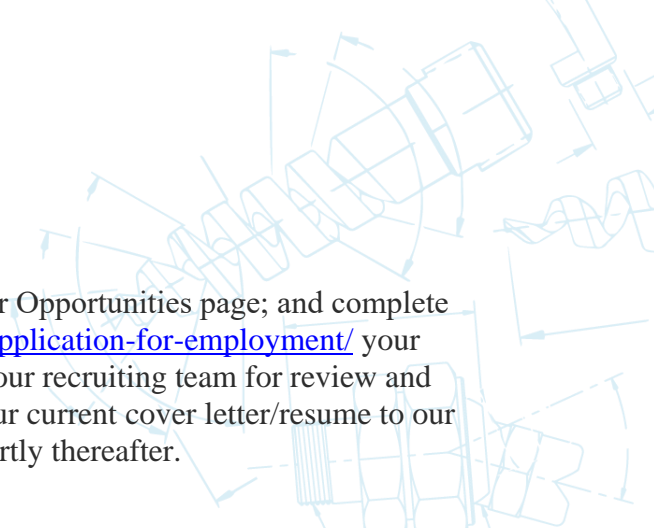

Job Qualifications/Experience & Technical Skills Required:

- 1-3 years' experience with CNC machinery.
- Operate CNC machines, load and unload parts, minor machine offsets, minor tool changes, measure, and document quality records.
- Ensured specifications compliance of first run piece and spot check succeeding pieces.
- Verify machines settings and programmed control data for accuracy.
- Set controls and regulated speed, feed, coolant flow and angle of cut.
- Work to find the most practical ways to maximize value and time while meeting or exceeding requirements throughout manufacturing.
- Responsible for day-to-day maintaining a clean and organized workstation.
- Work in a safe manner, always, following established policies and procedures.
- Assist in other areas of manufacturing as required.

Benefits to working with BETE:

A competitive benefits package that includes: 401(k) Retirement Savings Program (includes 25% company match), Health and Dental Insurance (after 30days), Flexible Spending Account and Dependent Care Spending Accounts, Life and AD&D Insurance(s), Employee Assistance Program, Company Paid Life Insurance, Vacation Time, Sick Time, Employee Referral Program, Tuition Reimbursement, Bi-Annual Discretionary Bonuses (June & December), 8 ½ paid holidays, On-site fitness facility, and All Employee Annual Fall Company Outing.

If you meet the requirements outlined throughout the position descriptions above and are interested in working for a well-established, successful, and progressive local area business, we would be delighted to hear from you.



To apply, simply click on the “Apply Now” tile on our Career Opportunities page; and complete our online application (found here) <https://bete.com/careers/application-for-employment/> your contact information and a cover letter/resume will be sent to our recruiting team for review and consideration. If you would rather, please email a copy of your current cover letter/resume to our team at hr @bete.com someone will be in touch with you shortly thereafter.

We are an Equal Opportunity Employer. M/F/D/V

If you have an interest in learning more about us; working for a well-established, successful, and progressive 4th generation family-owned organization here in the Pioneer Valley, we encourage you to submit your resume today, we look forward to hearing from you!